



POSITION DESCRIPTION

POSITION TITLE: Grain Operator

CLASSIFICATION: Non Exempt

APPROVED BY: General Manager

POSITION REPORTS TO: Grains Supervisor/Grains Manager

POSITIONS SUPERVISED:

POSITION PURPOSE

Responsible for safely and efficiently loading and unloading raw materials (corn and DDG) in and out, as well as loading truck and rail ethanol. Responsible for grain bin cleaning, inventory maintenance, and general grounds upkeep.

ESSENTIAL FUNCTIONS AND BASIC DUTIES

1. Learn and operate the computer DCS system for corn receiving, ethanol loading, and by-product loading.
2. Follow procedures for plant area start-ups and shut-downs.
3. Follow procedures for all aspects of the company safety program, including Confined space Program and Lock-out Tag-out program.
4. Maintain daily update of cleaning and PM maintenance checklists and routine duties calendar.
5. Interface with plant personnel to insure adequate corn, ethanol, and DDG movement and storage capacities are maintained.
6. Collaborate with maintenance department to facilitate maintenance and repair of Grain and DDG equipment.
7. Assist in maintaining the security and general upkeep of the plant and grounds.

QUALIFICATIONS

EDUCATION/CERTIFICATION: High school diploma or equivalent certificate preferred
Associate degree or technical degree/certification preferred

**REQUIRED KNOWLEDGE
& EXPERIENCE:**

Experience in the operation of a dry-mill ethanol plant preferred
Experience in the operation of a grain receiving facility preferred

SKILLS/ABILITIES:

Ability to learn and work effectively with the plant's Distributed Control System (DCS)
Punctual and timely in meeting all requirements of performance, including but not limited to, attendance standards and work deadlines



Ability to maintain courteous, professional and effective working relationships with customers and employees at all levels of the organization
Ability to communicate information and state problems or challenges to be resolved in a clear, concise, courteous, nondiscriminatory and professional manner and be able to provide clarification as necessary
Capable of adapting, with minimal or no advance notice, to changes in how business is conducted and work is accomplished, with no diminishment in work performance

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION

This position is a Monday through Friday day position; however, there may be the need for this position to fill 12 hour shifts in process from time-to-time, as required and as directed by the Production Manager. Significant time will be spent in the plant and grains area. All types of chemical industry equipment are used in the plant to include, but not limited to fermentation vessels, jet cookers, agitators, mixing and milling equipment, distillation columns, centrifuges and distributive control systems. May be exposed to loud noises, wet and humid conditions, fumes or airborne particles, toxic chemicals, extreme hot and cold depending on weather conditions. Must be able to climb ladders and work at elevations of 175 feet. Must be able to speak and listen clearly. Fine visual acuity to read for accuracy. Travel required or as needed.

PHYSICAL STRENGTH: **This job may require lifting of up to 75 pounds frequently.**

INTENT AND FUNCTION OF JOB DESCRIPTIONS

All descriptions have been reviewed to ensure that only essential functions and basic duties have been included. Peripheral tasks, only incidentally related to each position, have been excluded. Requirements, skills, and abilities included have been determined to be the minimal standards required to successfully perform the positions. In no instance, however, should the duties, responsibilities, and requirements delineated be interpreted as all-inclusive. Additional functions and requirements may be assigned by supervisors as deemed appropriate.

In accordance with the Americans with Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others or which impose undue hardships on the organization.

Job descriptions are not intended as and do not create employment contracts. The organization maintains its status as an at-will employer. Employees can be terminated for any reason not prohibited by law.

Employee signature _____

Date _____

Supervisor signature _____

Date _____

HR Director signature _____

Date _____